

Education, Training & Development Phoenix, Arizona

COURSE AGENDA

NOTE: This agenda will be used for all ICM's Court Education, Training & Development National Programs. For a Partnership program, the starting time, lunchtime, and ending time on all three days may change based on the schedule set out by the partner.

DAY ONE: Wednesday, March 7, 2012

MORNING SESSION

8:30 – 9:00 AM

Unit 1: Introduction to the Course

- Introductions
- Review of Schedule and Notebook Materials

9:00 – 10:15 AM

Unit 2: Context and Vision

- Education, Training, Development:
 - Definitions
 - Explanations
- Education in the Courts:
 - Permeating Factors
 - Current Influences/Considerations

10:15 – 10:30 AM

Break (or a 10-minute break & a 5-minute stretch break at another time)

10:30 AM – 12:00 PM

Unit 2: Context and Vision (Continued)

- Education in the Courts (Continued)
 - Future Influences/Considerations
- New Horizons
 - Learning Organizations

12:00 – 1:00 PM

LUNCH

COURSE AGENDA (continued)

DAY ONE: Wednesday, March 7, 2012

AFTERNOON SESSION

1:00 – 1:30 PM

Unit 2: Context and (Continued)

- New Horizons (Continued)
 - Courts as Learning Organizations

1:30 – 2:30 PM

Unit 3: Adult Education Fundamentals

- Curricula and Programs
 - Definitions
 - Approaches
- Adult Education Principles

2:30 – 3:00 PM

Break (or a 10-minute break & a 5-minute stretch break at another time)

3:00 – 5:00 PM

Unit 3: Adult Education Fundamentals (Continued)

- Adult Education Principles (Continued)
- Learning Styles

Education, Training & Development
COURSE AGENDA (continued)

DAY TWO: Thursday, March 8, 2012

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|---------------------|---|
| 8:00 – 9:30 AM | Unit 3: Adult Education Fundamentals (Continued) <ul style="list-style-type: none">• Instructional Design |
| 9:30 – 10:00 AM | Break (or a 10-minute break & a 5-minute stretch break at another time) |
| 10:00 AM – 12:00 PM | Unit 3: Adult Education Fundamentals (Continued) <ul style="list-style-type: none">• Instructional Design (continued)• Faculty & Mentor Development |
| 12:00 – 1:00 PM | <i>Lunch</i> |

AFTERNOON SESSION

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|----------------|---|
| 1:00 – 2:30 PM | Unit 4 – Evaluation <ul style="list-style-type: none">• Participant/Program Evaluation• Evaluation of Learning• Transfer of Learning |
| 2:30 – 2:45 PM | Break (or a 10-minute break & a 5-minute stretch break at another time) |
| 2:45 – 5:00 PM | Unit 5 – Resource Development <ul style="list-style-type: none">• Range of Possibilities• Beneficiaries and Stakeholders |

Education, Training & Development
COURSE AGENDA (continued)

DAY THREE: Friday, March 9, 2012

8:00 – 9:30 AM

Unit 5 – Resource Development (Continued)

- Generating Support
- Effective Budgeting
- Other Types/Sources of Support

9:30 – 9:45 AM

Break (or a 10-minute break & a 5-minute stretch break at another time)

9:45 AM – 1:00 PM

Unit 6 – Program Management

- Resource Management
- Performance Management
- Succession Planning
- Organizational Development
- *Evaluations and Awarding of Certificates*